

ADDENDUM B – SALARY MATRICES

2023 CORRECTIONS DEPUTIES

Effective January 1, 2023 (+6%)		12 months service required to move to next step									3 years required to move to next step					
Range	Position/Premium	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
2	Deputy (Firearms Qualified)				\$32.05	\$33.27	\$34.55	\$35.93	\$36.94	\$38.07	\$40.45	\$40.86	\$41.27	\$41.68	\$42.10	\$42.52
2.1	- plus AA (1%)				\$32.37	\$33.60	\$34.89	\$36.29	\$37.31	\$38.45	\$40.86	\$41.27	\$41.68	\$42.10	\$42.52	\$42.94
2.2	- plus BA (2%)				\$32.69	\$33.93	\$35.24	\$36.65	\$37.68	\$38.83	\$41.26	\$41.68	\$42.09	\$42.51	\$42.94	\$43.37
2.3	- plus Bilingual (2%)				\$32.69	\$33.93	\$35.24	\$36.65	\$37.68	\$38.83	\$41.26	\$41.68	\$42.09	\$42.51	\$42.94	\$43.37
2.4	- plus AA + Bilingual (3%)				\$33.01	\$34.27	\$35.58	\$37.01	\$38.05	\$39.22	\$41.67	\$42.08	\$42.50	\$42.93	\$43.36	\$43.79
2.5	- plus BA + Bilingual (4%)				\$33.33	\$34.60	\$35.93	\$37.37	\$38.41	\$39.60	\$42.07	\$42.49	\$42.92	\$43.35	\$43.78	\$44.22
21	Deputy (Firearms Qualified) with 1 premium				\$33.24	\$34.46	\$35.74	\$37.12	\$38.13	\$39.26	\$41.64	\$42.05	\$42.46	\$42.87	\$43.29	\$43.71
21.11	- plus AA (1%)				\$33.57	\$34.80	\$36.09	\$37.49	\$38.51	\$39.66	\$42.06	\$42.47	\$42.88	\$43.30	\$43.72	\$44.15
21.12	- plus BA (2%)				\$33.90	\$35.15	\$36.45	\$37.87	\$38.89	\$40.05	\$42.48	\$42.89	\$43.31	\$43.73	\$44.15	\$44.58
21.13	- plus Bilingual (2%)				\$33.90	\$35.15	\$36.45	\$37.87	\$38.89	\$40.05	\$42.48	\$42.89	\$43.31	\$43.73	\$44.15	\$44.58
21.14	- plus AA + Bilingual (3%)				\$34.23	\$35.49	\$36.81	\$38.24	\$39.27	\$40.44	\$42.89	\$43.31	\$43.73	\$44.16	\$44.59	\$45.02
21.15	- plus BA + Bilingual (4%)				\$34.57	\$35.84	\$37.17	\$38.61	\$39.65	\$40.83	\$43.31	\$43.73	\$44.16	\$44.58	\$45.02	\$45.46
21.2	Deputy (Firearms Qualified) with 2 premiums				\$34.43	\$35.65	\$36.93	\$38.31	\$39.32	\$40.45	\$42.83	\$43.24	\$43.65	\$44.06	\$44.48	\$44.90
21.21	- plus AA (1%)				\$34.77	\$36.01	\$37.30	\$38.70	\$39.71	\$40.86	\$43.26	\$43.67	\$44.08	\$44.50	\$44.92	\$45.35
21.22	- plus BA (2%)				\$35.11	\$36.36	\$37.66	\$39.08	\$40.10	\$41.26	\$43.69	\$44.10	\$44.52	\$44.94	\$45.37	\$45.80
21.23	- plus Bilingual (2%)				\$35.11	\$36.36	\$37.66	\$39.08	\$40.10	\$41.26	\$43.69	\$44.10	\$44.52	\$44.94	\$45.37	\$45.80
21.24	- plus AA + Bilingual (3%)				\$35.46	\$36.72	\$38.03	\$39.46	\$40.50	\$41.67	\$44.12	\$44.54	\$44.96	\$45.38	\$45.81	\$46.24
21.25	- plus BA + Bilingual (4%)				\$35.80	\$37.07	\$38.40	\$39.85	\$40.89	\$42.07	\$44.55	\$44.97	\$45.39	\$45.82	\$46.26	\$46.69
22	Deputy (Non Firearms Qualified)				\$31.58	\$32.77	\$34.03	\$35.40	\$36.39	\$37.50	\$39.85	\$40.25	\$40.65	\$41.06	\$41.47	\$41.89
22.1	- plus AA (1%)				\$31.89	\$33.09	\$34.37	\$35.75	\$36.75	\$37.88	\$40.25	\$40.65	\$41.06	\$41.47	\$41.89	\$42.31
22.2	- plus BA (2%)				\$32.21	\$33.42	\$34.71	\$36.11	\$37.12	\$38.26	\$40.65	\$41.06	\$41.47	\$41.88	\$42.30	\$42.72
22.3	- plus Bilingual (2%)				\$32.21	\$33.42	\$34.71	\$36.11	\$37.12	\$38.26	\$40.65	\$41.06	\$41.47	\$41.88	\$42.30	\$42.72
22.4	- plus AA + Bilingual (3%)				\$32.52	\$33.75	\$35.05	\$36.46	\$37.48	\$38.63	\$41.05	\$41.46	\$41.87	\$42.29	\$42.72	\$43.14
22.5	- plus BA + Bilingual (4%)				\$32.84	\$34.08	\$35.39	\$36.81	\$37.85	\$39.01	\$41.45	\$41.86	\$42.28	\$42.70	\$43.13	\$43.56
23	Deputy (Non Firearms Qualified) with 1 premium				\$32.75	\$33.94	\$35.20	\$36.57	\$37.56	\$38.67	\$41.02	\$41.42	\$41.82	\$42.23	\$42.64	\$43.06
23.11	- plus AA (1%)				\$33.07	\$34.28	\$35.56	\$36.93	\$37.94	\$39.06	\$41.43	\$41.84	\$42.24	\$42.65	\$43.07	\$43.49
23.12	- plus BA (2%)				\$33.40	\$34.61	\$35.91	\$37.30	\$38.31	\$39.45	\$41.84	\$42.25	\$42.66	\$43.08	\$43.49	\$43.92
23.13	- plus Bilingual (2%)				\$33.40	\$34.61	\$35.91	\$37.30	\$38.31	\$39.45	\$41.84	\$42.25	\$42.66	\$43.08	\$43.49	\$43.92
23.14	- plus AA + Bilingual (3%)				\$33.73	\$34.95	\$36.26	\$37.67	\$38.69	\$39.84	\$42.25	\$42.66	\$43.08	\$43.50	\$43.92	\$44.35
23.15	- plus BA + Bilingual (4%)				\$34.06	\$35.29	\$36.61	\$38.03	\$39.06	\$40.22	\$42.66	\$43.08	\$43.50	\$43.92	\$44.35	\$44.78
23.2	Deputy (Non Firearms Qualified) with 2 premiums				\$33.92	\$35.11	\$36.37	\$37.74	\$38.73	\$39.84	\$42.19	\$42.59	\$42.99	\$43.40	\$43.81	\$44.23
23.21	- plus AA (1%)				\$34.26	\$35.46	\$36.74	\$38.12	\$39.12	\$40.24	\$42.61	\$43.02	\$43.42	\$43.83	\$44.25	\$44.67
23.22	- plus BA (2%)				\$34.59	\$35.81	\$37.10	\$38.49	\$39.51	\$40.64	\$43.04	\$43.44	\$43.85	\$44.27	\$44.69	\$45.11
23.23	- plus Bilingual (2%)				\$34.59	\$35.81	\$37.10	\$38.49	\$39.51	\$40.64	\$43.04	\$43.44	\$43.85	\$44.27	\$44.69	\$45.11
23.24	- plus AA + Bilingual (3%)				\$34.93	\$36.16	\$37.46	\$38.87	\$39.89	\$41.04	\$43.46	\$43.87	\$44.28	\$44.70	\$45.13	\$45.55
23.25	- plus BA + Bilingual (4%)				\$35.27	\$36.51	\$37.83	\$39.25	\$40.28	\$41.44	\$43.88	\$44.29	\$44.71	\$45.14	\$45.56	\$46.00

2024 CORRECTIONS DEPUTIES

Effective First Pay Period in 2024 (+4%)		12 months service required to move to next step									3 years required to move to next step					
Range	Position/Premium	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
2	Deputy (Firearms Qualified)				\$33.33	\$34.60	\$35.93	\$37.37	\$38.41	\$39.60	\$42.07	\$42.49	\$42.92	\$43.35	\$43.78	\$44.22
2.1	- plus AA (1%)				\$33.66	\$34.95	\$36.29	\$37.74	\$38.80	\$39.99	\$42.49	\$42.92	\$43.35	\$43.78	\$44.22	\$44.66
2.2	- plus BA (2%)				\$33.99	\$35.29	\$36.65	\$38.12	\$39.18	\$40.39	\$42.91	\$43.34	\$43.78	\$44.21	\$44.66	\$45.10
2.3	- plus Bilingual (2%)				\$33.99	\$35.29	\$36.65	\$38.12	\$39.18	\$40.39	\$42.91	\$43.34	\$43.78	\$44.21	\$44.66	\$45.10
2.4	- plus AA + Bilingual (3%)				\$34.33	\$35.64	\$37.01	\$38.49	\$39.57	\$40.78	\$43.33	\$43.77	\$44.21	\$44.65	\$45.10	\$45.55
2.5	- plus BA + Bilingual (4%)				\$34.66	\$35.98	\$37.37	\$38.87	\$39.95	\$41.18	\$43.75	\$44.19	\$44.63	\$45.08	\$45.53	\$45.99
21	Deputy (Firearms Qualified) with 1 premium				\$34.57	\$35.84	\$37.17	\$38.61	\$39.65	\$40.84	\$43.31	\$43.73	\$44.16	\$44.59	\$45.02	\$45.46
21.11	- plus AA (1%)				\$34.91	\$36.20	\$37.54	\$39.00	\$40.05	\$41.24	\$43.75	\$44.17	\$44.60	\$45.03	\$45.47	\$45.91
21.12	- plus BA (2%)				\$35.26	\$36.56	\$37.91	\$39.38	\$40.45	\$41.65	\$44.18	\$44.61	\$45.04	\$45.48	\$45.92	\$46.37
21.13	- plus Bilingual (2%)				\$35.26	\$36.56	\$37.91	\$39.38	\$40.45	\$41.65	\$44.18	\$44.61	\$45.04	\$45.48	\$45.92	\$46.37
21.14	- plus AA + Bilingual (3%)				\$35.61	\$36.92	\$38.28	\$39.77	\$40.84	\$42.06	\$44.61	\$45.04	\$45.48	\$45.93	\$46.37	\$46.82
21.15	- plus BA + Bilingual (4%)				\$35.95	\$37.27	\$38.65	\$40.16	\$41.24	\$42.47	\$45.04	\$45.48	\$45.92	\$46.37	\$46.82	\$47.28
21.2	Deputy (Firearms Qualified) with 2 premiums				\$35.81	\$37.08	\$38.41	\$39.85	\$40.89	\$42.08	\$44.55	\$44.97	\$45.40	\$45.83	\$46.26	\$46.70
21.21	- plus AA (1%)				\$36.17	\$37.45	\$38.79	\$40.25	\$41.30	\$42.50	\$45.00	\$45.42	\$45.85	\$46.29	\$46.72	\$47.17
21.22	- plus BA (2%)				\$36.52	\$37.82	\$39.18	\$40.65	\$41.71	\$42.92	\$45.44	\$45.87	\$46.31	\$46.74	\$47.19	\$47.63
21.23	- plus Bilingual (2%)				\$36.52	\$37.82	\$39.18	\$40.65	\$41.71	\$42.92	\$45.44	\$45.87	\$46.31	\$46.74	\$47.19	\$47.63
21.24	- plus AA + Bilingual (3%)				\$36.88	\$38.19	\$39.56	\$41.05	\$42.12	\$43.34	\$45.89	\$46.32	\$46.76	\$47.20	\$47.65	\$48.10
21.25	- plus BA + Bilingual (4%)				\$37.24	\$38.56	\$39.94	\$41.44	\$42.53	\$43.76	\$46.33	\$46.77	\$47.21	\$47.66	\$48.11	\$48.57
22	Deputy (Non Firearms Qualified)				\$32.84	\$34.08	\$35.39	\$36.81	\$37.85	\$39.01	\$41.45	\$41.86	\$42.28	\$42.70	\$43.13	\$43.56
22.1	- plus AA (1%)				\$33.17	\$34.42	\$35.75	\$37.18	\$38.23	\$39.40	\$41.86	\$42.28	\$42.70	\$43.13	\$43.56	\$44.00
22.2	- plus BA (2%)				\$33.50	\$34.76	\$36.10	\$37.55	\$38.60	\$39.79	\$42.28	\$42.70	\$43.13	\$43.56	\$43.99	\$44.44
22.3	- plus Bilingual (2%)				\$33.50	\$34.76	\$36.10	\$37.55	\$38.60	\$39.79	\$42.28	\$42.70	\$43.13	\$43.56	\$43.99	\$44.44
22.4	- plus AA + Bilingual (3%)				\$33.82	\$35.10	\$36.46	\$37.92	\$38.98	\$40.18	\$42.69	\$43.12	\$43.55	\$43.99	\$44.43	\$44.87
22.5	- plus BA + Bilingual (4%)				\$34.15	\$35.44	\$36.81	\$38.29	\$39.36	\$40.57	\$43.10	\$43.54	\$43.97	\$44.41	\$44.86	\$45.31
23	Deputy (Non Firearms Qualified) with 1 premium				\$34.06	\$35.30	\$36.61	\$38.03	\$39.07	\$40.23	\$42.67	\$43.08	\$43.50	\$43.92	\$44.35	\$44.78
23.11	- plus AA (1%)				\$34.40	\$35.65	\$36.98	\$38.41	\$39.46	\$40.63	\$43.09	\$43.51	\$43.94	\$44.36	\$44.80	\$45.23
23.12	- plus BA (2%)				\$34.74	\$36.00	\$37.35	\$38.79	\$39.85	\$41.03	\$43.52	\$43.94	\$44.37	\$44.80	\$45.24	\$45.68
23.13	- plus Bilingual (2%)				\$34.74	\$36.00	\$37.35	\$38.79	\$39.85	\$41.03	\$43.52	\$43.94	\$44.37	\$44.80	\$45.24	\$45.68
23.14	- plus AA + Bilingual (3%)				\$35.08	\$36.36	\$37.71	\$39.17	\$40.24	\$41.43	\$43.95	\$44.37	\$44.81	\$45.24	\$45.68	\$46.13
23.15	- plus BA + Bilingual (4%)				\$35.42	\$36.71	\$38.08	\$39.56	\$40.63	\$41.83	\$44.37	\$44.81	\$45.24	\$45.68	\$46.13	\$46.58
23.2	Deputy (Non Firearms Qualified) with 2 premiums				\$35.28	\$36.52	\$37.83	\$39.25	\$40.29	\$41.45	\$43.89	\$44.30	\$44.72	\$45.14	\$45.57	\$46.00
23.21	- plus AA (1%)				\$35.63	\$36.88	\$38.21	\$39.65	\$40.69	\$41.86	\$44.33	\$44.75	\$45.17	\$45.60	\$46.03	\$46.46
23.22	- plus BA (2%)				\$35.98	\$37.25	\$38.59	\$40.04	\$41.09	\$42.27	\$44.76	\$45.19	\$45.62	\$46.05	\$46.48	\$46.92
23.23	- plus Bilingual (2%)				\$35.98	\$37.25	\$38.59	\$40.04	\$41.09	\$42.27	\$44.76	\$45.19	\$45.62	\$46.05	\$46.48	\$46.92
23.24	- plus AA + Bilingual (3%)				\$36.34	\$37.61	\$38.97	\$40.43	\$41.50	\$42.69	\$45.20	\$45.63	\$46.06	\$46.50	\$46.94	\$47.38
23.25	- plus BA + Bilingual (4%)				\$36.69	\$37.98	\$39.35	\$40.82	\$41.90	\$43.10	\$45.64	\$46.07	\$46.51	\$46.95	\$47.39	\$47.84

2025 CORRECTIONS DEPUTIES

Effective First Pay Period in 2025 (+3%)		12 months service required to move to next step									3 years required to move to next step					
Range	Position/Premium	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
2	Deputy (Firearms Qualified)				\$34.33	\$35.64	\$37.01	\$38.49	\$39.97	\$40.78	\$43.33	\$43.77	\$44.21	\$44.65	\$45.10	\$45.55
2.1	- plus AA (1%)				\$34.67	\$35.99	\$37.38	\$38.88	\$39.96	\$41.19	\$43.77	\$44.21	\$44.65	\$45.10	\$45.55	\$46.00
2.2	- plus BA (2%)				\$35.01	\$36.35	\$37.75	\$39.26	\$40.36	\$41.60	\$44.20	\$44.64	\$45.09	\$45.54	\$46.00	\$46.46
2.3	- plus Bilingual (2%)				\$35.01	\$36.35	\$37.75	\$39.26	\$40.36	\$41.60	\$44.20	\$44.64	\$45.09	\$45.54	\$46.00	\$46.46
2.4	- plus AA + Bilingual (3%)				\$35.36	\$36.71	\$38.12	\$39.65	\$40.76	\$42.01	\$44.64	\$45.08	\$45.53	\$45.99	\$46.45	\$46.91
2.5	- plus BA + Bilingual (4%)				\$35.70	\$37.06	\$38.49	\$40.03	\$41.15	\$42.42	\$45.07	\$45.52	\$45.98	\$46.44	\$46.90	\$47.37
21	Deputy (Firearms Qualified) with 1 premium				\$35.60	\$36.91	\$38.28	\$39.76	\$40.84	\$42.05	\$44.60	\$45.04	\$45.48	\$45.92	\$46.37	\$46.82
21.11	- plus AA (1%)				\$35.95	\$37.28	\$38.66	\$40.16	\$41.25	\$42.47	\$45.05	\$45.49	\$45.93	\$46.38	\$46.83	\$47.29
21.12	- plus BA (2%)				\$36.31	\$37.65	\$39.04	\$40.56	\$41.65	\$42.90	\$45.50	\$45.94	\$46.39	\$46.84	\$47.29	\$47.75
21.13	- plus Bilingual (2%)				\$36.31	\$37.65	\$39.04	\$40.56	\$41.65	\$42.90	\$45.50	\$45.94	\$46.39	\$46.84	\$47.29	\$47.75
21.14	- plus AA + Bilingual (3%)				\$36.67	\$38.02	\$39.42	\$40.96	\$42.06	\$43.32	\$45.94	\$46.39	\$46.84	\$47.30	\$47.76	\$48.22
21.15	- plus BA + Bilingual (4%)				\$37.02	\$38.38	\$39.81	\$41.35	\$42.47	\$43.74	\$46.39	\$46.84	\$47.30	\$47.76	\$48.22	\$48.69
21.2	Deputy (Firearms Qualified) with 2 premiums				\$36.87	\$38.18	\$39.55	\$41.03	\$42.11	\$43.32	\$45.87	\$46.31	\$46.75	\$47.19	\$47.64	\$48.09
21.21	- plus AA (1%)				\$37.24	\$38.56	\$39.94	\$41.44	\$42.53	\$43.76	\$46.33	\$46.77	\$47.21	\$47.66	\$48.11	\$48.57
21.22	- plus BA (2%)				\$37.61	\$38.94	\$40.34	\$41.85	\$42.95	\$44.19	\$46.79	\$47.24	\$47.68	\$48.13	\$48.59	\$49.05
21.23	- plus Bilingual (2%)				\$37.61	\$38.94	\$40.34	\$41.85	\$42.95	\$44.19	\$46.79	\$47.24	\$47.68	\$48.13	\$48.59	\$49.05
21.24	- plus AA + Bilingual (3%)				\$37.97	\$39.32	\$40.73	\$42.26	\$43.37	\$44.62	\$47.25	\$47.70	\$48.15	\$48.61	\$49.07	\$49.53
21.25	- plus BA + Bilingual (4%)				\$38.34	\$39.72	\$41.14	\$42.69	\$43.81	\$45.07	\$47.73	\$48.18	\$48.63	\$49.09	\$49.56	\$50.03
22	Deputy (Non Firearms Qualified)				\$33.82	\$35.10	\$36.46	\$37.92	\$38.98	\$40.18	\$42.69	\$43.12	\$43.55	\$43.99	\$44.43	\$44.87
22.1	- plus AA (1%)				\$34.16	\$35.45	\$36.82	\$38.30	\$39.37	\$40.58	\$43.12	\$43.55	\$43.99	\$44.43	\$44.87	\$45.32
22.2	- plus BA (2%)				\$34.50	\$35.80	\$37.19	\$38.68	\$39.76	\$40.98	\$43.54	\$43.98	\$44.42	\$44.87	\$45.31	\$45.77
22.3	- plus Bilingual (2%)				\$34.50	\$35.80	\$37.19	\$38.68	\$39.76	\$40.98	\$43.54	\$43.98	\$44.42	\$44.87	\$45.31	\$45.77
22.4	- plus AA + Bilingual (3%)				\$34.84	\$36.15	\$37.55	\$39.06	\$40.15	\$41.38	\$43.97	\$44.41	\$44.86	\$45.31	\$45.76	\$46.22
22.5	- plus BA + Bilingual (4%)				\$35.18	\$36.50	\$37.92	\$39.44	\$40.54	\$41.78	\$44.40	\$44.84	\$45.29	\$45.75	\$46.20	\$46.67
23	Deputy (Non Firearms Qualified) with 1 premium				\$35.07	\$36.35	\$37.71	\$39.17	\$40.23	\$41.43	\$43.94	\$44.37	\$44.80	\$45.24	\$45.68	\$46.12
23.11	- plus AA (1%)				\$35.43	\$36.71	\$38.08	\$39.56	\$40.64	\$41.84	\$44.38	\$44.81	\$45.25	\$45.69	\$46.13	\$46.58
23.12	- plus BA (2%)				\$35.78	\$37.08	\$38.46	\$39.95	\$41.04	\$42.26	\$44.82	\$45.26	\$45.70	\$46.14	\$46.59	\$47.04
23.13	- plus Bilingual (2%)				\$35.78	\$37.08	\$38.46	\$39.95	\$41.04	\$42.26	\$44.82	\$45.26	\$45.70	\$46.14	\$46.59	\$47.04
23.14	- plus AA + Bilingual (3%)				\$36.13	\$37.44	\$38.84	\$40.34	\$41.44	\$42.67	\$45.26	\$45.70	\$46.14	\$46.59	\$47.05	\$47.50
23.15	- plus BA + Bilingual (4%)				\$36.48	\$37.80	\$39.22	\$40.74	\$41.84	\$43.08	\$45.70	\$46.14	\$46.59	\$47.05	\$47.50	\$47.97
23.2	Deputy (Non Firearms Qualified) with 2 premiums				\$36.32	\$37.60	\$38.96	\$40.42	\$41.48	\$42.68	\$45.19	\$45.62	\$46.05	\$46.49	\$46.93	\$47.37
23.21	- plus AA (1%)				\$36.69	\$37.98	\$39.35	\$40.82	\$41.90	\$43.10	\$45.64	\$46.07	\$46.51	\$46.95	\$47.40	\$47.84
23.22	- plus BA (2%)				\$37.05	\$38.35	\$39.74	\$41.23	\$42.31	\$43.53	\$46.09	\$46.53	\$46.97	\$47.42	\$47.86	\$48.32
23.23	- plus Bilingual (2%)				\$37.05	\$38.35	\$39.74	\$41.23	\$42.31	\$43.53	\$46.09	\$46.53	\$46.97	\$47.42	\$47.86	\$48.32
23.24	- plus AA + Bilingual (3%)				\$37.41	\$38.73	\$40.13	\$41.63	\$42.73	\$43.96	\$46.55	\$46.99	\$47.43	\$47.88	\$48.33	\$48.79
23.25	- plus BA + Bilingual (4%)				\$37.78	\$39.10	\$40.52	\$42.04	\$43.14	\$44.38	\$47.00	\$47.44	\$47.89	\$48.35	\$48.80	\$49.27

2023 CORRECTIONS SERGEANTS

Effective January 1, 2023(+6%)		12 months service required to move to next step					3 years required to move to next step					
Range	Position/Premium	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	Sergeant (Firearms Qualified)			\$43.11	\$44.68	\$46.45	\$48.80	\$49.29	\$49.79	\$50.28	\$50.79	\$51.30
1.1	- plus AA (1%)			\$43.54	\$45.12	\$46.91	\$49.29	\$49.79	\$50.28	\$50.79	\$51.30	\$51.81
1.2	- plus BA (2%)			\$43.97	\$45.57	\$47.38	\$49.78	\$50.28	\$50.78	\$51.29	\$51.80	\$52.32
1.3	- plus Bilingual (2%)			\$43.97	\$45.57	\$47.38	\$49.78	\$50.28	\$50.78	\$51.29	\$51.80	\$52.32
1.4	- plus AA + Bilingual (3%)			\$44.40	\$46.02	\$47.84	\$50.27	\$50.77	\$51.28	\$51.79	\$52.31	\$52.83
1.5	- plus BA + Bilingual (4%)			\$44.83	\$46.47	\$48.30	\$50.76	\$51.27	\$51.78	\$52.30	\$52.82	\$53.35
11	Sergeant (Firearms Qualified) with 1 premium			\$44.32	\$45.89	\$47.66	\$50.01	\$50.50	\$51.00	\$51.49	\$52.00	\$52.51
11.11	- plus AA (1%)			\$44.76	\$46.35	\$48.13	\$50.52	\$51.01	\$51.51	\$52.01	\$52.52	\$53.03
11.12	- plus BA (2%)			\$45.20	\$46.81	\$48.61	\$51.02	\$51.51	\$52.02	\$52.52	\$53.04	\$53.56
11.13	- plus Bilingual (2%)			\$45.20	\$46.81	\$48.61	\$51.02	\$51.51	\$52.02	\$52.52	\$53.04	\$53.56
11.14	- plus AA + Bilingual (3%)			\$45.65	\$47.26	\$49.09	\$51.52	\$52.02	\$52.53	\$53.04	\$53.56	\$54.08
11.15	- plus BA + Bilingual (4%)			\$46.09	\$47.72	\$49.56	\$52.02	\$52.52	\$53.04	\$53.55	\$54.08	\$54.61
11.2	Sergeant (Firearms Qualified) with 2 premiums			\$45.53	\$47.10	\$48.87	\$51.22	\$51.71	\$52.21	\$52.70	\$53.21	\$53.72
11.21	- plus AA (1%)			\$45.98	\$47.57	\$49.36	\$51.74	\$52.23	\$52.73	\$53.23	\$53.74	\$54.25
11.22	- plus BA (2%)			\$46.44	\$48.04	\$49.84	\$52.25	\$52.75	\$53.25	\$53.76	\$54.27	\$54.79
11.23	- plus Bilingual (2%)			\$46.44	\$48.04	\$49.84	\$52.25	\$52.75	\$53.25	\$53.76	\$54.27	\$54.79
11.24	- plus AA + Bilingual (3%)			\$46.89	\$48.51	\$50.33	\$52.76	\$53.27	\$53.77	\$54.29	\$54.80	\$55.33
11.25	- plus BA + Bilingual (4%)			\$47.35	\$48.98	\$50.82	\$53.27	\$53.78	\$54.30	\$54.81	\$55.34	\$55.86
12	Sergeant (Non Firearms Qualified)			\$42.46	\$44.02	\$45.76	\$48.08	\$48.56	\$49.05	\$49.54	\$50.04	\$50.54
12.1	- plus AA (1%)			\$42.89	\$44.46	\$46.22	\$48.56	\$49.05	\$49.54	\$50.04	\$50.54	\$51.04
12.2	- plus BA (2%)			\$43.31	\$44.90	\$46.67	\$49.05	\$49.54	\$50.03	\$50.53	\$51.04	\$51.55
12.3	- plus Bilingual (2%)			\$43.31	\$44.90	\$46.67	\$49.05	\$49.54	\$50.03	\$50.53	\$51.04	\$51.55
12.4	- plus AA + Bilingual (3%)			\$43.74	\$45.34	\$47.13	\$49.53	\$50.02	\$50.52	\$51.03	\$51.54	\$52.06
12.5	- plus BA + Bilingual (4%)			\$44.16	\$45.78	\$47.59	\$50.01	\$50.51	\$51.01	\$51.52	\$52.04	\$52.56
13	Sergeant (Non Firearms Qualified) with 1 premium			\$43.65	\$45.21	\$46.95	\$49.27	\$49.75	\$50.24	\$50.73	\$51.23	\$51.73
13.11	- plus AA (1%)			\$44.09	\$45.67	\$47.42	\$49.77	\$50.25	\$50.74	\$51.24	\$51.74	\$52.25
13.12	- plus BA (2%)			\$44.53	\$46.12	\$47.89	\$50.26	\$50.75	\$51.25	\$51.75	\$52.25	\$52.76
13.13	- plus Bilingual (2%)			\$44.53	\$46.12	\$47.89	\$50.26	\$50.75	\$51.25	\$51.75	\$52.25	\$52.76
13.14	- plus AA + Bilingual (3%)			\$44.96	\$46.57	\$48.36	\$50.75	\$51.25	\$51.75	\$52.25	\$52.76	\$53.28
13.15	- plus BA + Bilingual (4%)			\$45.40	\$47.02	\$48.83	\$51.24	\$51.75	\$52.25	\$52.76	\$53.28	\$53.80
13.2	Sergeant (Non Firearms Qualified) with 2 premiums			\$44.84	\$46.40	\$48.14	\$50.46	\$50.94	\$51.43	\$51.92	\$52.42	\$52.92
13.21	- plus AA (1%)			\$45.29	\$46.87	\$48.62	\$50.97	\$51.45	\$51.95	\$52.44	\$52.94	\$53.45
13.22	- plus BA (2%)			\$45.74	\$47.33	\$49.10	\$51.47	\$51.96	\$52.46	\$52.96	\$53.47	\$53.98
13.23	- plus Bilingual (2%)			\$45.74	\$47.33	\$49.10	\$51.47	\$51.96	\$52.46	\$52.96	\$53.47	\$53.98
13.24	- plus AA + Bilingual (3%)			\$46.19	\$47.80	\$49.58	\$51.98	\$52.47	\$52.97	\$53.48	\$53.99	\$54.51
13.25	- plus BA + Bilingual (4%)			\$46.64	\$48.26	\$50.06	\$52.48	\$52.98	\$53.49	\$54.00	\$54.51	\$55.04

2024 CORRECTIONS SERGEANTS

Effective First Pay Period in 2024(+4%)		12 months service required to move to next step					3 years required to move to next step					
Range	Position/Premium	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	Sergeant (Firearms Qualified)			\$44.83	\$46.47	\$48.30	\$50.76	\$51.27	\$51.78	\$52.30	\$52.82	\$53.35
1.1	- plus AA (1%)			\$45.28	\$46.93	\$48.79	\$51.27	\$51.78	\$52.30	\$52.82	\$53.35	\$53.88
1.2	- plus BA (2%)			\$45.73	\$47.40	\$49.27	\$51.77	\$52.29	\$52.81	\$53.34	\$53.88	\$54.42
1.3	- plus Bilingual (2%)			\$45.73	\$47.40	\$49.27	\$51.77	\$52.29	\$52.81	\$53.34	\$53.88	\$54.42
1.4	- plus AA + Bilingual (3%)			\$46.18	\$47.86	\$49.75	\$52.28	\$52.80	\$53.33	\$53.87	\$54.40	\$54.95
1.5	- plus BA + Bilingual (4%)			\$46.62	\$48.32	\$50.24	\$52.79	\$53.32	\$53.85	\$54.39	\$54.93	\$55.48
11	Sergeant (Firearms Qualified) with 1 premium			\$46.09	\$47.73	\$49.56	\$52.02	\$52.53	\$53.04	\$53.56	\$54.08	\$54.61
11.11	- plus AA (1%)			\$46.55	\$48.20	\$50.06	\$52.54	\$53.05	\$53.57	\$54.09	\$54.62	\$55.16
11.12	- plus BA (2%)			\$47.01	\$48.68	\$50.56	\$53.06	\$53.58	\$54.10	\$54.63	\$55.16	\$55.70
11.13	- plus Bilingual (2%)			\$47.01	\$48.68	\$50.56	\$53.06	\$53.58	\$54.10	\$54.63	\$55.16	\$55.70
11.14	- plus AA + Bilingual (3%)			\$47.47	\$49.16	\$51.05	\$53.58	\$54.10	\$54.63	\$55.16	\$55.70	\$56.25
11.15	- plus BA + Bilingual (4%)			\$47.93	\$49.63	\$51.55	\$54.10	\$54.63	\$55.16	\$55.70	\$56.24	\$56.79
11.2	Sergeant (Firearms Qualified) with 2 premiums			\$47.35	\$48.99	\$50.82	\$53.28	\$53.79	\$54.30	\$54.82	\$55.34	\$55.87
11.21	- plus AA (1%)			\$47.82	\$49.48	\$51.33	\$53.81	\$54.32	\$54.84	\$55.37	\$55.89	\$56.43
11.22	- plus BA (2%)			\$48.30	\$49.97	\$51.84	\$54.34	\$54.86	\$55.38	\$55.91	\$56.45	\$56.99
11.23	- plus Bilingual (2%)			\$48.30	\$49.97	\$51.84	\$54.34	\$54.86	\$55.38	\$55.91	\$56.45	\$56.99
11.24	- plus AA + Bilingual (3%)			\$48.77	\$50.46	\$52.35	\$54.88	\$55.40	\$55.93	\$56.46	\$57.00	\$57.55
11.25	- plus BA + Bilingual (4%)			\$49.24	\$50.95	\$52.86	\$55.41	\$55.94	\$56.47	\$57.01	\$57.55	\$58.10
12	Sergeant (Non Firearms Qualified)			\$44.16	\$45.78	\$47.59	\$50.01	\$50.51	\$51.01	\$51.53	\$52.04	\$52.56
12.1	- plus AA (1%)			\$44.60	\$46.24	\$48.07	\$50.51	\$51.01	\$51.53	\$52.04	\$52.56	\$53.09
12.2	- plus BA (2%)			\$45.04	\$46.70	\$48.54	\$51.01	\$51.52	\$52.04	\$52.56	\$53.08	\$53.61
12.3	- plus Bilingual (2%)			\$45.04	\$46.70	\$48.54	\$51.01	\$51.52	\$52.04	\$52.56	\$53.08	\$53.61
12.4	- plus AA + Bilingual (3%)			\$45.49	\$47.16	\$49.02	\$51.51	\$52.02	\$52.55	\$53.07	\$53.60	\$54.14
12.5	- plus BA + Bilingual (4%)			\$45.93	\$47.62	\$49.49	\$52.01	\$52.53	\$53.06	\$53.59	\$54.12	\$54.67
13	Sergeant (Non Firearms Qualified) with 1 premium			\$45.40	\$47.02	\$48.83	\$51.25	\$51.75	\$52.25	\$52.77	\$53.28	\$53.80
13.11	- plus AA (1%)			\$45.85	\$47.49	\$49.32	\$51.76	\$52.27	\$52.78	\$53.29	\$53.81	\$54.34
13.12	- plus BA (2%)			\$46.31	\$47.96	\$49.81	\$52.27	\$52.78	\$53.30	\$53.82	\$54.35	\$54.88
13.13	- plus Bilingual (2%)			\$46.31	\$47.96	\$49.81	\$52.27	\$52.78	\$53.30	\$53.82	\$54.35	\$54.88
13.14	- plus AA + Bilingual (3%)			\$46.76	\$48.43	\$50.29	\$52.79	\$53.30	\$53.82	\$54.35	\$54.88	\$55.42
13.15	- plus BA + Bilingual (4%)			\$47.22	\$48.90	\$50.78	\$53.30	\$53.82	\$54.35	\$54.88	\$55.41	\$55.96
13.2	Sergeant (Non Firearms Qualified) with 2 premiums			\$46.64	\$48.26	\$50.07	\$52.49	\$52.99	\$53.49	\$54.01	\$54.52	\$55.04
13.21	- plus AA (1%)			\$47.11	\$48.75	\$50.57	\$53.01	\$53.52	\$54.03	\$54.55	\$55.07	\$55.59
13.22	- plus BA (2%)			\$47.57	\$49.23	\$51.07	\$53.54	\$54.05	\$54.56	\$55.09	\$55.61	\$56.14
13.23	- plus Bilingual (2%)			\$47.57	\$49.23	\$51.07	\$53.54	\$54.05	\$54.56	\$55.09	\$55.61	\$56.14
13.24	- plus AA + Bilingual (3%)			\$48.04	\$49.71	\$51.57	\$54.06	\$54.58	\$55.10	\$55.63	\$56.16	\$56.69
13.25	- plus BA + Bilingual (4%)			\$48.51	\$50.19	\$52.07	\$54.59	\$55.11	\$55.63	\$56.17	\$56.70	\$57.24

2025 CORRECTIONS SERGEANTS

Effective First Pay Period in 2025 (+3%)		12 months service required to move to next step					3 years required to move to next step					
Range	Position/Premium	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	Sergeant (Firearms Qualified)			\$46.18	\$47.86	\$49.75	\$52.28	\$52.80	\$53.33	\$53.87	\$54.41	\$54.95
1.1	- plus AA (1%)			\$46.64	\$48.34	\$50.25	\$52.80	\$53.33	\$53.87	\$54.41	\$54.95	\$55.50
1.2	- plus BA (2%)			\$47.10	\$48.82	\$50.75	\$53.33	\$53.86	\$54.40	\$54.94	\$55.49	\$56.05
1.3	- plus Bilingual (2%)			\$47.10	\$48.82	\$50.75	\$53.33	\$53.86	\$54.40	\$54.94	\$55.49	\$56.05
1.4	- plus AA + Bilingual (3%)			\$47.56	\$49.30	\$51.25	\$53.85	\$54.39	\$54.93	\$55.48	\$56.04	\$56.60
1.5	- plus BA + Bilingual (4%)			\$48.02	\$49.77	\$51.75	\$54.37	\$54.92	\$55.47	\$56.02	\$56.58	\$57.15
11	Sergeant (Firearms Qualified) with 1 premium			\$47.47	\$49.15	\$51.04	\$53.57	\$54.09	\$54.62	\$55.16	\$55.70	\$56.24
11.11	- plus AA (1%)			\$47.94	\$49.64	\$51.56	\$54.11	\$54.63	\$55.17	\$55.71	\$56.25	\$56.80
11.12	- plus BA (2%)			\$48.42	\$50.13	\$52.07	\$54.64	\$55.18	\$55.72	\$56.26	\$56.81	\$57.37
11.13	- plus Bilingual (2%)			\$48.42	\$50.13	\$52.07	\$54.64	\$55.18	\$55.72	\$56.26	\$56.81	\$57.37
11.14	- plus AA + Bilingual (3%)			\$48.89	\$50.62	\$52.58	\$55.18	\$55.72	\$56.26	\$56.81	\$57.37	\$57.93
11.15	- plus BA + Bilingual (4%)			\$49.36	\$51.12	\$53.09	\$55.71	\$56.26	\$56.81	\$57.36	\$57.92	\$58.49
11.2	Sergeant (Firearms Qualified) with 2 premiums			\$48.76	\$50.44	\$52.33	\$54.86	\$55.38	\$55.91	\$56.45	\$56.99	\$57.53
11.21	- plus AA (1%)			\$49.24	\$50.94	\$52.86	\$55.41	\$55.94	\$56.47	\$57.01	\$57.56	\$58.11
11.22	- plus BA (2%)			\$49.73	\$51.45	\$53.38	\$55.96	\$56.49	\$57.03	\$57.58	\$58.13	\$58.68
11.23	- plus Bilingual (2%)			\$49.73	\$51.45	\$53.38	\$55.96	\$56.49	\$57.03	\$57.58	\$58.13	\$58.68
11.24	- plus AA + Bilingual (3%)			\$50.22	\$51.95	\$53.91	\$56.51	\$57.05	\$57.59	\$58.14	\$58.70	\$59.26
11.25	- plus BA + Bilingual (4%)			\$50.71	\$52.46	\$54.43	\$57.06	\$57.60	\$58.15	\$58.70	\$59.27	\$59.83
12	Sergeant (Non Firearms Qualified)			\$45.49	\$47.16	\$49.02	\$51.51	\$52.02	\$52.55	\$53.07	\$53.60	\$54.14
12.1	- plus AA (1%)			\$45.94	\$47.63	\$49.51	\$52.02	\$52.55	\$53.07	\$53.60	\$54.14	\$54.68
12.2	- plus BA (2%)			\$46.40	\$48.10	\$50.00	\$52.54	\$53.07	\$53.60	\$54.13	\$54.68	\$55.22
12.3	- plus Bilingual (2%)			\$46.40	\$48.10	\$50.00	\$52.54	\$53.07	\$53.60	\$54.13	\$54.68	\$55.22
12.4	- plus AA + Bilingual (3%)			\$46.85	\$48.57	\$50.49	\$53.05	\$53.59	\$54.12	\$54.66	\$55.21	\$55.76
12.5	- plus BA + Bilingual (4%)			\$47.31	\$49.04	\$50.98	\$53.57	\$54.11	\$54.65	\$55.19	\$55.75	\$56.31
13	Sergeant (Non Firearms Qualified) with 1 premium			\$46.76	\$48.43	\$50.29	\$52.78	\$53.29	\$53.82	\$54.34	\$54.87	\$55.41
13.11	- plus AA (1%)			\$47.22	\$48.91	\$50.79	\$53.31	\$53.83	\$54.35	\$54.89	\$55.42	\$55.96
13.12	- plus BA (2%)			\$47.69	\$49.40	\$51.29	\$53.83	\$54.36	\$54.89	\$55.43	\$55.97	\$56.52
13.13	- plus Bilingual (2%)			\$47.69	\$49.40	\$51.29	\$53.83	\$54.36	\$54.89	\$55.43	\$55.97	\$56.52
13.14	- plus AA + Bilingual (3%)			\$48.16	\$49.88	\$51.80	\$54.36	\$54.89	\$55.43	\$55.97	\$56.52	\$57.07
13.15	- plus BA + Bilingual (4%)			\$48.63	\$50.37	\$52.30	\$54.89	\$55.43	\$55.97	\$56.52	\$57.07	\$57.63
13.2	Sergeant (Non Firearms Qualified) with 2 premiums			\$48.03	\$49.70	\$51.56	\$54.05	\$54.56	\$55.09	\$55.61	\$56.14	\$56.68
13.21	- plus AA (1%)			\$48.51	\$50.19	\$52.07	\$54.59	\$55.11	\$55.64	\$56.17	\$56.70	\$57.25
13.22	- plus BA (2%)			\$48.99	\$50.69	\$52.59	\$55.13	\$55.66	\$56.19	\$56.72	\$57.27	\$57.81
13.23	- plus Bilingual (2%)			\$48.99	\$50.69	\$52.59	\$55.13	\$55.66	\$56.19	\$56.72	\$57.27	\$57.81
13.24	- plus AA + Bilingual (3%)			\$49.47	\$51.19	\$53.10	\$55.67	\$56.20	\$56.74	\$57.28	\$57.83	\$58.38
13.25	- plus BA + Bilingual (4%)			\$49.95	\$51.69	\$53.62	\$56.21	\$56.75	\$57.29	\$57.84	\$58.39	\$58.95