

## Professional and Technical Employees - PROTEC17

### 2024 Hourly Matrix - Effective January 7, 2024 (+4.0%)

12 months of service to move to next step									
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
25	\$21.48	\$22.41	\$23.43	\$24.51	\$25.68	\$26.87	\$28.28	\$28.84	\$29.94
33	\$24.30	\$25.45	\$26.68	\$28.02	\$29.36	\$30.78	\$32.34	\$32.34	\$33.57
37	\$26.50	\$27.74	\$29.09	\$30.54	\$32.02	\$33.60	\$35.24	\$35.24	\$36.58
40	\$31.09	\$32.59	\$34.17	\$35.86	\$37.20	\$37.20	\$37.58	\$37.58	\$39.01
44	\$30.80	\$32.30	\$33.89	\$35.56	\$37.28	\$39.15	\$40.97	\$40.97	\$42.53
44A	\$33.89	\$35.56	\$37.28	\$39.15	\$40.59	\$42.14	\$44.15	\$45.03	\$46.75
44B	\$33.89	\$35.56	\$37.28	\$39.15	\$40.59	\$42.14	\$44.15	\$45.03	\$46.75
46A	\$32.61	\$34.17	\$35.82	\$37.59	\$39.37	\$41.33	\$43.28	\$44.15	\$45.83
48	\$36.16	\$37.96	\$39.81	\$41.78	\$43.38	\$45.02	\$47.12	\$48.05	\$49.88
51	\$39.45	\$41.37	\$43.45	\$45.56	\$47.30	\$49.08	\$51.36	\$52.40	\$54.39
51A	\$39.45	\$41.37	\$43.45	\$45.56	\$47.30	\$49.08	\$51.36	\$52.40	\$54.39

### 2025 Hourly Matrix - Effective First Full Pay Period, 2025 (+3.0%)

12 months of service to move to next step									
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
25	\$22.13	\$23.08	\$24.14	\$25.25	\$26.45	\$27.67	\$29.13	\$29.71	\$30.84
33	\$25.02	\$26.22	\$27.48	\$28.86	\$30.24	\$31.71	\$33.31	\$33.31	\$34.58
37	\$27.30	\$28.57	\$29.96	\$31.46	\$32.98	\$34.60	\$36.30	\$36.30	\$37.67
40	\$32.02	\$33.56	\$35.20	\$36.93	\$38.32	\$38.32	\$38.71	\$38.71	\$40.18
44	\$31.72	\$33.27	\$34.91	\$36.63	\$38.40	\$40.33	\$42.20	\$42.20	\$43.80
44A	\$34.91	\$36.63	\$38.40	\$40.33	\$41.81	\$43.41	\$45.47	\$46.39	\$48.15
44B	\$34.91	\$36.63	\$38.40	\$40.33	\$41.81	\$43.41	\$45.47	\$46.39	\$48.15
46A	\$33.59	\$35.20	\$36.89	\$38.72	\$40.55	\$42.57	\$44.58	\$45.47	\$47.20
48	\$37.25	\$39.09	\$41.01	\$43.03	\$44.68	\$46.37	\$48.54	\$49.49	\$51.37
51	\$40.63	\$42.62	\$44.75	\$46.93	\$48.72	\$50.56	\$52.90	\$53.97	\$56.02
51A	\$40.63	\$42.62	\$44.75	\$46.93	\$48.72	\$50.56	\$52.90	\$53.97	\$56.02