

WHATCOM COUNTY DEPUTY SHERIFF'S GUILD 2023-2025 SALARY SCHEDULE

DEPUTY

Effective first full pay period January 2023 (+6.0%)

Position/Premium	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy	20	\$38.37	\$39.90	\$41.46	\$43.62	\$45.35	\$47.16
- plus AA	20.1	\$38.76	\$40.29	\$41.87	\$44.06	\$45.80	\$47.64
- plus BA	20.2	\$39.14	\$40.69	\$42.29	\$44.50	\$46.25	\$48.11
- plus 1 premium	21	\$39.78	\$41.31	\$42.87	\$45.03	\$46.76	\$48.57
- plus 2 premiums	22	\$41.19	\$42.72	\$44.28	\$46.44	\$48.17	\$49.98
- plus 1 premium & AA	21.1	\$40.17	\$41.70	\$43.28	\$45.47	\$47.21	\$49.05
- plus 1 premium & BA	21.2	\$40.55	\$42.10	\$43.70	\$45.91	\$47.66	\$49.52
- plus 2 premium & AA	22.1	\$41.58	\$43.11	\$44.69	\$46.88	\$48.62	\$50.46
- plus 2 premium & BA	22.2	\$41.96	\$43.51	\$45.11	\$47.32	\$49.07	\$50.93
- plus K-9 premium	24	\$40.02	\$41.55	\$43.11	\$45.27	\$47.00	\$48.81
- plus K-9 and 1 premium	25	\$41.43	\$42.96	\$44.52	\$46.68	\$48.41	\$50.22
- plus K-9 premium & AA	24.1	\$40.41	\$41.94	\$43.52	\$45.71	\$47.45	\$49.29
- plus K-9 premium & BA	24.2	\$40.79	\$42.34	\$43.94	\$46.15	\$47.90	\$49.76
- plus K-9 and 1 premium & AA	25.1	\$41.82	\$43.35	\$44.93	\$47.12	\$48.86	\$50.70
- plus K-9 and 1 premium & BA	25.2	\$42.20	\$43.75	\$45.35	\$47.56	\$49.31	\$51.17

LONGEVITY (% of top Deputy step)

Effective first full pay period January 2023

Years	%	Hourly Rate	Longevity
6	2.00%	\$47.16	\$0.94
9	3.00%	\$47.16	\$1.41
12	3.50%	\$47.16	\$1.65
15	4.00%	\$47.16	\$1.89
18	4.50%	\$47.16	\$2.12
21	5.00%	\$47.16	\$2.36
24	6.00%	\$47.16	\$2.83
27	7.00%	\$47.16	\$3.30

Effective first full pay period January 2024 (+4%)

Position/Premium	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy	20	\$39.91	\$41.49	\$43.12	\$45.37	\$47.16	\$49.05
- plus AA	20.1	\$40.31	\$41.91	\$43.55	\$45.82	\$47.63	\$49.54
- plus BA	20.2	\$40.71	\$42.32	\$43.98	\$46.28	\$48.10	\$50.03
- plus 1 premium	21	\$41.38	\$42.96	\$44.59	\$46.84	\$48.63	\$50.52
- plus 2 premiums	22	\$42.85	\$44.43	\$46.06	\$48.31	\$50.10	\$51.99
- plus 1 premium & AA	21.1	\$41.78	\$43.38	\$45.02	\$47.29	\$49.10	\$51.01
- plus 1 premium & BA	21.2	\$42.18	\$43.79	\$45.45	\$47.75	\$49.57	\$51.50
- plus 2 premium & AA	22.1	\$43.25	\$44.85	\$46.49	\$48.76	\$50.57	\$52.48
- plus 2 premium & BA	22.2	\$43.65	\$45.26	\$46.92	\$49.22	\$51.04	\$52.97
- plus K-9 premium	24	\$41.63	\$43.21	\$44.84	\$47.09	\$48.88	\$50.77
- plus K-9 and 1 premium	25	\$43.10	\$44.68	\$46.31	\$48.56	\$50.35	\$52.24
- plus K-9 premium & AA	24.1	\$42.03	\$43.63	\$45.27	\$47.54	\$49.35	\$51.26
- plus K-9 premium & BA	24.2	\$42.43	\$44.04	\$45.70	\$48.00	\$49.82	\$51.75
- plus K-9 and 1 premium & AA	25.1	\$43.50	\$45.10	\$46.74	\$49.01	\$50.82	\$52.73
- plus K-9 and 1 premium & BA	25.2	\$43.90	\$45.51	\$47.17	\$49.47	\$51.29	\$53.22

Effective first full pay period January 2024

Years	%	Hourly Rate	Longevity
6	2.00%	\$49.05	\$0.98
9	3.00%	\$49.05	\$1.47
12	3.50%	\$49.05	\$1.72
15	4.00%	\$49.05	\$1.96
18	4.50%	\$49.05	\$2.21
21	5.00%	\$49.05	\$2.45
24	6.00%	\$49.05	\$2.94
27	7.00%	\$49.05	\$3.43

Effective first full pay period January 2025 (+3%)

Position/Premium	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy	20	\$41.11	\$42.74	\$44.41	\$46.73	\$48.58	\$50.52
- plus AA	20.1	\$41.52	\$43.16	\$44.85	\$47.20	\$49.06	\$51.03
- plus BA	20.2	\$41.93	\$43.59	\$45.30	\$47.66	\$49.55	\$51.53
- plus 1 premium	21	\$42.63	\$44.26	\$45.93	\$48.25	\$50.10	\$52.04
- plus 2 premiums	22	\$44.14	\$45.77	\$47.44	\$49.76	\$51.61	\$53.55
- plus 1 premium & AA	21.1	\$43.04	\$44.68	\$46.37	\$48.72	\$50.58	\$52.55
- plus 1 premium & BA	21.2	\$43.45	\$45.11	\$46.82	\$49.18	\$51.07	\$53.05
- plus 2 premium & AA	22.1	\$44.55	\$46.19	\$47.88	\$50.23	\$52.09	\$54.06
- plus 2 premium & BA	22.2	\$44.96	\$46.62	\$48.33	\$50.69	\$52.58	\$54.56
- plus K-9 premium	24	\$42.88	\$44.51	\$46.18	\$48.50	\$50.35	\$52.29
- plus K-9 and 1 premium	25	\$44.40	\$46.03	\$47.70	\$50.02	\$51.87	\$53.81
- plus K-9 premium & AA	24.1	\$43.29	\$44.93	\$46.62	\$48.97	\$50.83	\$52.80
- plus K-9 premium & BA	24.2	\$43.70	\$45.36	\$47.07	\$49.43	\$51.32	\$53.30
- plus K-9 and 1 premium & AA	25.1	\$44.81	\$46.45	\$48.14	\$50.49	\$52.35	\$54.32
- plus K-9 and 1 premium & BA	25.2	\$45.22	\$46.88	\$48.59	\$50.95	\$52.84	\$54.82

Effective first full pay period January 2025

Years	%	Hourly Rate	Longevity
6	2.00%	\$50.52	\$1.01
9	3.00%	\$50.52	\$1.52
12	3.50%	\$50.52	\$1.77
15	4.00%	\$50.52	\$2.02
18	4.50%	\$50.52	\$2.27
21	5.00%	\$50.52	\$2.53
24	6.00%	\$50.52	\$3.03
27	7.00%	\$50.52	\$3.54

WHATCOM COUNTY DEPUTY SHERIFF'S GUILD 2023-2025 SALARY SCHEDULE

SERGEANT

Effective first full pay period January 2023 (+6.0%)

Position/Premium	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant	10	\$50.27	\$51.28	\$52.25	\$54.35	\$56.56
- plus AA	10.1	\$50.78	\$51.80	\$52.77	\$54.90	\$57.12
- plus BA	10.2	\$51.28	\$52.31	\$53.30	\$55.44	\$57.69
- plus 1 premium	11	\$51.68	\$52.69	\$53.66	\$55.76	\$57.97
- plus 2 premiums	12	\$53.09	\$54.10	\$55.07	\$57.17	\$59.38
- plus 1 premium & AA	11.1	\$52.19	\$53.21	\$54.18	\$56.31	\$58.53
- plus 1 premium & BA	11.2	\$52.69	\$53.72	\$54.71	\$56.85	\$59.10
- plus 2 premium & AA	12.1	\$53.60	\$54.62	\$55.59	\$57.72	\$59.94
- plus 2 premium & BA	12.2	\$54.10	\$55.13	\$56.12	\$58.26	\$60.51

Effective first full pay period January 2024 (+4%)

Position/Premium	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant	10	\$52.28	\$53.33	\$54.34	\$56.53	\$58.82
- plus AA	10.1	\$52.81	\$53.87	\$54.89	\$57.09	\$59.41
- plus BA	10.2	\$53.33	\$54.40	\$55.43	\$57.66	\$60.00
- plus 1 premium	11	\$53.75	\$54.80	\$55.81	\$58.00	\$60.29
- plus 2 premiums	12	\$55.22	\$56.27	\$57.28	\$59.47	\$61.76
- plus 1 premium & AA	11.1	\$54.28	\$55.34	\$56.36	\$58.56	\$60.88
- plus 1 premium & BA	11.2	\$54.80	\$55.87	\$56.90	\$59.13	\$61.47
- plus 2 premium & AA	12.1	\$55.75	\$56.81	\$57.83	\$60.03	\$62.35
- plus 2 premium & BA	12.2	\$56.27	\$57.34	\$58.37	\$60.60	\$62.94

Effective first full pay period January 2025 (+3%)

Position/Premium	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant	10	\$53.85	\$54.93	\$55.97	\$58.22	\$60.59
- plus AA	10.1	\$54.39	\$55.48	\$56.53	\$58.80	\$61.19
- plus BA	10.2	\$54.93	\$56.03	\$57.09	\$59.39	\$61.80
- plus 1 premium	11	\$55.37	\$56.45	\$57.49	\$59.74	\$62.11
- plus 2 premiums	12	\$56.88	\$57.96	\$59.00	\$61.25	\$63.62
- plus 1 premium & AA	11.1	\$55.91	\$57.00	\$58.05	\$60.32	\$62.71
- plus 1 premium & BA	11.2	\$56.45	\$57.55	\$58.61	\$60.91	\$63.32
- plus 2 premium & AA	12.1	\$57.42	\$58.51	\$59.56	\$61.83	\$64.22
- plus 2 premium & BA	12.2	\$57.96	\$59.06	\$60.12	\$62.42	\$64.83

LONGEVITY (% of top Deputy step)

Effective first full pay period January 2023

Yrs of Service	%	Hourly Rate	Longevity
6	2.00%	\$47.16	\$0.94
9	3.00%	\$47.16	\$1.41
12	3.50%	\$47.16	\$1.65
15	4.00%	\$47.16	\$1.89
18	4.50%	\$47.16	\$2.12
21	5.00%	\$47.16	\$2.36
24	6.00%	\$47.16	\$2.83
27	7.00%	\$47.16	\$3.30

Effective first full pay period January 2024

Yrs of Service	%	Hourly Rate	Longevity
6	2.00%	\$49.05	\$0.98
9	3.00%	\$49.05	\$1.47
12	3.50%	\$49.05	\$1.72
15	4.00%	\$49.05	\$1.96
18	4.50%	\$49.05	\$2.21
21	5.00%	\$49.05	\$2.45
24	6.00%	\$49.05	\$2.94
27	7.00%	\$49.05	\$3.43

Effective first full pay period January 2025

Yrs of Service	%	Hourly Rate	Longevity
6	2.00%	\$50.52	\$1.01
9	3.00%	\$50.52	\$1.52
12	3.50%	\$50.52	\$1.77
15	4.00%	\$50.52	\$2.02
18	4.50%	\$50.52	\$2.27
21	5.00%	\$50.52	\$2.53
24	6.00%	\$50.52	\$3.03
27	7.00%	\$50.52	\$3.54