

2024 Salary Matrix for Unrepresented Employees

Annual Step Increase Eligible (Effective January 7, 2024 +4%)											
GROUP A: FLSA Non-Exempt Overtime Eligible (Hourly)											
RANGE	1	2	3	4	5	6	7	8	9	10	11
1	\$24.64	\$25.57	\$26.54	\$27.55	\$28.60	\$29.69	\$30.81	\$31.99	\$33.20	\$34.46	\$35.77
2	\$26.11	\$27.11	\$28.14	\$29.21	\$30.32	\$31.47	\$32.66	\$33.90	\$35.19	\$36.53	\$37.92
3	\$27.68	\$28.73	\$29.82	\$30.96	\$32.13	\$33.36	\$34.62	\$35.94	\$37.30	\$38.72	\$40.19
4	\$29.34	\$30.46	\$31.61	\$32.82	\$34.06	\$35.36	\$36.70	\$38.09	\$39.54	\$41.05	\$42.60
5	\$31.10	\$32.28	\$33.51	\$34.78	\$36.11	\$37.48	\$38.90	\$40.38	\$41.91	\$43.51	\$45.16
6	\$32.97	\$34.22	\$35.52	\$36.87	\$38.27	\$39.73	\$41.24	\$42.80	\$44.43	\$46.12	\$47.87
GROUP B: FLSA Exempt from Overtime (Monthly)											
RANGE	1	2	3	4	5	6	7	8	9	10	11
7	\$6,057	\$6,287	\$6,526	\$6,774	\$7,032	\$7,299	\$7,576	\$7,864	\$8,163	\$8,473	\$8,795
8	\$6,421	\$6,664	\$6,918	\$7,181	\$7,453	\$7,737	\$8,031	\$8,336	\$8,653	\$8,981	\$9,323
9	\$6,806	\$7,064	\$7,333	\$7,611	\$7,901	\$8,201	\$8,513	\$8,836	\$9,172	\$9,520	\$9,882
10	\$7,214	\$7,488	\$7,773	\$8,068	\$8,375	\$8,693	\$9,023	\$9,366	\$9,722	\$10,092	\$10,475
11	\$7,647	\$7,938	\$8,239	\$8,552	\$8,877	\$9,215	\$9,565	\$9,928	\$10,305	\$10,697	\$11,104
12	\$8,106	\$8,414	\$8,733	\$9,065	\$9,410	\$9,767	\$10,139	\$10,524	\$10,924	\$11,339	\$11,770
13	\$8,592	\$8,919	\$9,258	\$9,609	\$9,974	\$10,353	\$10,747	\$11,155	\$11,579	\$12,019	\$12,476
14	\$9,108	\$9,454	\$9,813	\$10,186	\$10,573	\$10,975	\$11,392	\$11,825	\$12,274	\$12,740	\$13,224
15	\$9,654	\$10,021	\$10,402	\$10,797	\$11,207	\$11,633	\$12,075	\$12,534	\$13,010	\$13,505	\$14,018
16	\$10,233	\$10,622	\$11,026	\$11,445	\$11,880	\$12,331	\$12,800	\$13,286	\$13,791	\$14,315	\$14,859
17	\$10,847	\$11,260	\$11,687	\$12,132	\$12,593	\$13,071	\$13,568	\$14,083	\$14,618	\$15,174	\$15,751
18	\$11,498	\$11,935	\$12,389	\$12,859	\$13,348	\$13,855	\$14,382	\$14,928	\$15,496	\$16,084	\$16,696
19	\$12,188	\$12,651	\$13,132	\$13,631	\$14,149	\$14,687	\$15,245	\$15,824	\$16,425	\$17,049	\$17,697
20	\$12,919	\$13,410	\$13,920	\$14,449	\$14,998	\$15,568	\$16,159	\$16,773	\$17,411	\$18,072	\$18,759

GROUP C: Flat Rate Positions (Effective January 7, 2024 +4%)			
Court Reporter (.875 FTE)		Health Officer (.6 FTE)	
801	\$7,928	802	\$9,872

GROUP D: Court Commissioner

Range	7/1/2023	7/1/2024	
903	\$16,304	\$17,120	(90% of Superior Court Judge Salary)
904	\$14,662	\$15,395	(85% of District Court Judge Salary)

Salaries are set by the WA Citizens' Commission on Salaries for Elected Officials

GROUP E: Undersheriff Annual Step Increase (Effective Jan. 7, 2024 +4%)									
Range	1	2	3	4	5	6	7	8	9
690					\$13,095	\$13,595	\$14,112	\$14,646	\$15,189

GROUP F: Medical Examiner

Range	7/7/2024
710	\$27,500

Undersheriff Longevity

Yrs of Service	%	Hourly Rate	Longevity
6	2.00%	\$49.05	\$0.98
9	3.00%	\$49.05	\$1.47
12	3.50%	\$49.05	\$1.72
15	4.00%	\$49.05	\$1.96
18	4.50%	\$49.05	\$2.21
21	5.00%	\$49.05	\$2.45
24	6.00%	\$49.05	\$2.94
27	7.00%	\$49.05	\$3.43