

Fraternal Order of Police - Salary Matrix Sheriff Management

Effective January 2022 (+3%)

						12 months of service to move to next step				
Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Lieutenant	660					9,775	10,144	10,531	10,930	11,336
Chief Deputy	670						10,653	11,058	11,477	11,902

Effective January 2023 (+6%)

						12 months of service to move to next step				
Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Lieutenant	660					10,362	10,753	11,162	11,586	12,016
Chief Deputy	670						11,292	11,721	12,165	12,616

2023 Longevity (% of top Deputy step) TBD

Yrs of Service	%	Hourly Rate	Longevity
6	2.00%	\$47.16	\$0.94
9	3.00%	\$47.16	\$1.41
12	3.50%	\$47.16	\$1.65
15	4.00%	\$47.16	\$1.89
18	4.50%	\$47.16	\$2.12
21	5.00%	\$47.16	\$2.36
24	6.00%	\$47.16	\$2.83
27	7.00%	\$47.16	\$3.30

Effective January 2024 (+3%)

						12 months of service to move to next step				
Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Lieutenant	660					10,673	11,075	11,497	11,934	12,377
Chief Deputy	670						11,631	12,073	12,530	12,995

****Effective 12/31/24 payable the first full pay period in 2025, longevity will be calculated off top step lieutenant***

***2024 Longevity** (% of top Deputy step)

Yrs of Service	%	Hourly Rate	Longevity
6	2.00%	\$49.05	\$0.98
9	3.00%	\$49.05	\$1.47
12	3.50%	\$49.05	\$1.72
15	4.00%	\$49.05	\$1.96
18	4.50%	\$49.05	\$2.21
21	5.00%	\$49.05	\$2.45
24	6.00%	\$49.05	\$2.94
27	7.00%	\$49.05	\$3.43

***2025 Longevity** (% of top Lieutenant step)

Yrs of Service	%	Hourly Rate	Longevity
6	2.00%	\$71.41	\$1.43
9	3.00%	\$71.41	\$2.14
12	3.50%	\$71.41	\$2.50
15	4.00%	\$71.41	\$2.86
18	4.50%	\$71.41	\$3.21
21	5.00%	\$71.41	\$3.57
24	6.00%	\$71.41	\$4.28
27	7.00%	\$71.41	\$5.00